

MASC INTERNSHIP

Organization Summary: MASC celebrates multiracial identity, advocates for and fosters multiracial community in a racially inclusive world. MASC creates activities and designs programs to educate, advocate for, and promote social justice for the multiracial community and increase awareness and understanding amongst the public about multiracial and multiethnic issues.

Description of Internship: The MASC Interns play a vital role in helping MASC build a teen community and create events for such community. As a MASC Intern you will be responsible for planning, creating, and hosting various events and programs for teens, such as Teen Talks on a variety of racial and social justice issues. You will help research content for such Teen Talks including outlining the presentations, creating slides, researching topics, and identifying appropriate digital images and videos to share. You will work with other Interns, MASC Board Members, and community members/organizations, including professionals in a variety of fields such as education, non-profit sector, social work, law, public health and career counseling, to prepare Teen Talks and organize community events. You will help market Teen events, including creating digital images that can be used to promote the events online using social media. The MASC Interns will host Teen Talks and other community events and learn vital leadership and public speaking skills. We are looking for open-minded, self-motivated, socially, politically, and culturally aware individuals who are willing to learn, provide support, and increase awareness and understanding within the teen community through meaningful interactions and conversations.

Roles and Responsibilities:

- Organize, plan and research Teen Talks
- Create content and slides for Teen Talks
- Lead and host Teen Talks
- Organize community events
- Collaborate with other teens, MASC members and community members
- Promote events online and on social media
- Communicate effectively in writing with MASC member
- Endeavor to support and create a Teen multiracial community
- Raise awareness surrounding multiracial, racial and social justice issues
- Work on various teams and take on tasks as needed
- Attend meetings related to Teen events and other meetings as needed

Interns will learn the following:

Leadership and communication skills

Organizational skills

History, statistics and social/cultural/political perspectives related to racial issues

Presentation skills

Networking with community members and other community organizations

Marketing of events

Building community

How to best educate and lead discussions with fellow teens on social justice and racial issues

Minimum Qualifications: Current high school, recent high school graduate or current college student. No experience is required, but the ability to collaborate is much appreciated.

Desired Qualifications:

Excellent communication skills

Interest in and advocacy of social justice, racial and multiracial issues

Good organizational skills

Self-motivated

Strong writing skills

Proficient in creating slides

Willingness to learn and collaborate with others

Interested in community building

Timeframe: Interns must be available for meetings to plan events. Meetings are monthly and sometimes weekly as needed to organize events. You must be available to host Teen events at least once a quarter. Aside from meetings, MASC Interns can expect to do independent work about 1-3 hours a week depending on events planned. Interns will be responsible for keeping track of hours logged and a MASC board member will sign off on earned hours.

The duration of the MASC internship is typically for 1 year.

How to apply: Please send your resume and cover letter to Sonia Smith Kang, Vice President of MASC at sonia.kang@multiracialamericans.org.